



APPLICATION FOR EMPLOYMENT

We consider applications for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, sexual orientation, citizenship status, genetic information or any other legally protected status.

(PLEASE PRINT)

| | |
|-------------------------|---------------------|
| Position(s) Applied For | Date of Application |
|-------------------------|---------------------|

How Did You Learn About Us?

| | | |
|--|-----------------------------------|--------------------------------------|
| <input type="checkbox"/> Advertisement | <input type="checkbox"/> Relative | <input type="checkbox"/> Inquiry |
| <input type="checkbox"/> Employment Agency | <input type="checkbox"/> Friend | <input type="checkbox"/> Other _____ |

| | | |
|-----------|------------|-------------|
| Last Name | First Name | Middle Name |
|-----------|------------|-------------|

| | | | | | |
|---------|---------------|---------------|-------------|--------------|-----------------|
| Address | <i>Number</i> | <i>Street</i> | <i>City</i> | <i>State</i> | <i>Zip Code</i> |
|---------|---------------|---------------|-------------|--------------|-----------------|

Telephone Number(s)

Best time to contact you is: _____:____ AM/PM

Have you ever filled out an application with us before? Yes No
If Yes, give date _____

Have you ever been employed with us before? Yes No
If Yes, give date _____

Do any of your friends or relatives work here? Yes No

Are you currently employed? Yes No

May we contact your current employer? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?
Proof of citizenship or immigration status will be required upon employment..... Yes No

Are you currently on "lay-off" status and subject to recall? Yes No

| | |
|--|--|
| Date available for work ____/____/____ | What is your desired salary range? _____ |
|--|--|

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

| | | | | |
|----|---------------------|----------------|----------------|----|
| 1. | Employer | Dates Employed | From | To |
| | Address | | Work Performed | |
| | Telephone Number(s) | | | |
| | Job Title | Supervisor | | |
| | Reason for Leaving | | | |

| | | | | |
|----|---------------------|----------------|----------------|----|
| 2. | Employer | Dates Employed | From | To |
| | Address | | Work Performed | |
| | Telephone Number(s) | | | |
| | Job Title | Supervisor | | |
| | Reason for Leaving | | | |

| | | | | |
|----|---------------------|----------------|----------------|----|
| 3. | Employer | Dates Employed | From | To |
| | Address | | Work Performed | |
| | Telephone Number(s) | | | |
| | Job Title | Supervisor | | |
| | Reason for Leaving | | | |

| | | | | |
|----|---------------------|----------------|----------------|----|
| 4. | Employer | Dates Employed | From | To |
| | Address | | Work Performed | |
| | Telephone Number(s) | | | |
| | Job Title | Supervisor | | |
| | Reason for Leaving | | | |

If you need additional space, please continue on a separate sheet of paper.

List professional, trade, business or civic activities and offices held.

You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:

| |
|--|
| |
| |
| |
| |
| |

ADDITIONAL INFORMATION

Other Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience.

| |
|--|
| |
| |
| |
| |
| |
| |

SPECIALIZED SKILLS (CHECK SKILLS/EQUIPMENT OPERATED)

| | | Production/Mobile Machinery (list) | Other (list) |
|----------------|--------------------------------|---------------------------------------|--------------|
| _____ MS Word | _____ Chauffeur's License | _____ | _____ |
| _____ MS Excel | _____ CDL | _____ | _____ |
| _____ 10 Key | _____ Heavy Equipment Operator | _____ | _____ |

State any additional information you feel may be helpful to us in considering your application.

| |
|--|
| |
| |
| |
| |

REFERENCES

| | | |
|----|---------|---------|
| 1. | Name | Phone # |
| | _____ | |
| | Address | |
| | _____ | |
| 2. | Name | Phone # |
| | _____ | |
| | Address | |
| | _____ | |
| 3. | Name | Phone # |
| | _____ | |
| | Address | |
| | _____ | |

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

FOR PERSONNEL DEPARTMENT USE ONLY

Arrange Interview Yes No

Remarks

Employed Yes No Date of Employment _____

Job Title _____ Hourly Rate/Salary _____ Department _____

By _____
Name and Title _____ Date _____